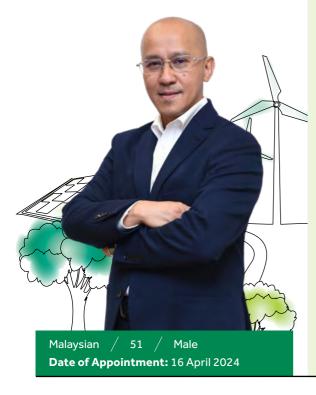
SENIOR MANAGEMENT PROFILE

HASMARIZAL BIN HASSAN

Chief Grid Officer



IR. MAHATHIR NOR BIN ISMAIL

Chief Distribution Network Officer



Malaysian / 48 / Male Date of Appointment: 1 March 2024

Management Committee(s):

GEMC / GPC / GMTC / GLTC

Qualification(s):

Master of Business Administration (MBA) from University Tenaga Nasional/Melbourne Business School
 Master of Engineering (M.Eng) from Imperial College of Science, Technology & Medicine, University of London

Working Experience:

- Encik Hasmarizal bin Hassan, the Chief Grid Officer (CGO), brings over 27 years of experience in Engineering & Design, Operation & Maintenance, and Asset Development for the Grid Division.
- His strategic leadership and technical expertise have been instrumental in enhancing grid infrastructure and reliability.
- Encik Hasmarizal is also responsible for ensuring the long-term sustainable growth and profitability
 of the Division through effective management and optimisation of resources. He plays a major role
 in guiding TNB towards realising the ASEAN Power Grid in addition to driving the Energy Transition
 agenda. He also plays vital role in ensuring TNB provides timely and reliable supply to Data Centres.
- He serves as a board member of TNBPG Hydro Nenggiri Sdn. Bhd. and Tenaga Switchgear Sdn. Bhd.

Directorships In Public Companies and Listed Issuers: No directorships in public companies and listed issuers.

Management Committee(s):

GEMC / GPC / GMTC / GLTC

Qualification(s):

- Master of Business Administration from UNITEN and Melbourne Business School.
- Master of Electrical Engineering from Universiti Teknologi Malaysia (UTM).
- Bachelor of Engineering (Electrical) from the University of Southampton, UK.

Working Experience:

- Ir. Mahathir Nor bin Ismail has over 24 years of service at TNB, encompassing various engineering and managerial roles. Some of his top leadership positions include Managing Director of TNB Energy Services (TNBES) and TNB Engineering Corporation Sdn. Bhd. (TNEC).
- He serves as a board member of TNB Retail Sdn. Bhd. (TRSB), TNB Energy Services Sdn. Bhd., and several joint-venture investment entities such as FTJ Bio Power Sdn. Bhd. and Metrosphere Hydro Tersat Sdn. Bhd.
- Previously, he also held directorship positions in over ten boards of TNB's subsidiaries.
- His current ambition is to elevate the Distribution Network Division in terms of business and operational
 performance, contributing to government initiatives like the National Energy Transition Roadmap
 (NETR).
- Ir. Mahathir is dedicated to enhancing the Distribution Network's visibility, controllability, and energy
 management, thus enabling an accelerated energy transition and facilitating customer participation in
 TNB's initiatives.

Directorships In Public Companies and Listed Issuers:

No directorships in public companies and listed issuers.